

Siret : 98185856600012    Code Naf : 6202A  
Urssaf/Msa : 117000001575184187

Matricule : GAR000004  
N° SS : 172027511123678

Emploi : Directeur des opérations  
Statut professionnel : Cadre  
Position : 3.3  
Coefficient : 270

Monsieur JOVAN GARIC  
11 RUE DE LA CRIQUE  
14360 TROUVILLE SUR MER

Entrée : 01/04/2024  
Ancienneté : 1 an et 9 mois

Convention collective : Bureaux d'études techniques

| Eléments de paie                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |          |           |  | Base            | Taux     | A payer         | A déduire | Charges patronales |        | Informations journalières   |       |           |
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| Salaire de base<br><br><b>Salaire brut</b><br><br><b>Santé</b><br>Sécurité Sociale - Mal. Mat. Inval. Décès<br>Complémentaire - Incap. Inval. Décès<br>Complémentaire - Santé<br><b>Accidents du travail &amp; mal. professionnelles</b><br><b>Retraite</b><br>Sécurité Sociale plafonnée<br>Sécurité Sociale déplafonnée<br>Complémentaire Tranche 1<br><b>Famille</b><br><b>Assurance chômage</b><br>Chômage<br>APEC<br><b>Cot. statutaires ou prévues par la conv. coll.</b><br>Contribution ADESATT<br><b>Autres contributions dues par l'employeur</b><br>Autres contributions dues par l'employeur<br><b>CSG déduct. de l'impôt sur le revenu</b><br><b>CSG/CRDS non déduct. de l'impôt sur le revenu</b><br><br><b>Total des cotisations et contributions</b><br><br>Réintégration fiscale<br>Montant net social<br><br><b>Net à payer avant impôt sur le revenu</b><br>dont évolution de la rémunération liée à la suppression des cotisations chômage et maladie<br><br>impôt sur le revenu prélevé à la source - PAS<br>Taux personnalisé<br>impôt sur le revenu : cumul PAS annuel<br><b>Net payé</b> |          |           |  | 151.67          | 25.9965  | 3 942.89        |           |                    |        | Du 01/12/2025 au 31/12/2025 |       |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |           |  |                 |          | <b>3 942.89</b> |           |                    |        | Jour                        |       | Incidents |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |           |  |                 |          |                 |           |                    |        | Lu 01                       |       | —         |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |           |  |                 | 3 942.89 |                 |           |                    | 7.0000 | 276.00                      | Ma 02 |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |           |  |                 | 3 942.89 |                 |           |                    | 1.6400 | 64.66                       | Me 03 |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |           |  |                 |          |                 |           |                    |        | 50.00                       | Je 04 |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |           |  |                 | 3 942.89 |                 |           |                    | 0.7100 | 27.99                       | Ve 05 |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |           |  |                 |          |                 |           |                    |        |                             | Sa 06 |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |           |  |                 | 3 942.89 | 6.9000          |           | 272.06             | 8.5500 | 337.12                      | Di 07 |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |           |  |                 | 3 942.89 | 0.4000          |           | 15.77              | 2.0200 | 79.65                       | Lu 08 |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |           |  |                 | 3 942.89 | 4.0100          |           | 158.11             | 6.0100 | 236.96                      | Ma 09 |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |           |  |                 | 3 942.89 |                 |           |                    | 3.4500 | 136.03                      | Me 10 |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |           |  |                 |          |                 |           |                    |        |                             | Je 11 |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |           |  |                 | 3 942.89 |                 |           |                    | 4.2500 | 167.58                      | Ve 12 |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |           |  |                 | 3 942.89 | 0.0240          |           | 0.95               | 0.0360 | 1.42                        | Sa 13 |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |           |  |                 |          |                 |           |                    |        |                             | Di 14 |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |           |  |                 | 3 942.89 |                 |           |                    | 0.0200 | 0.79                        | Lu 15 |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |           |  |                 |          |                 |           |                    |        |                             | Ma 16 |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |           |  |                 | 3 942.89 |                 |           |                    | 1.6960 | 66.87                       | Me 17 |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |           |  |                 | 3 988.55 | 6.8000          |           | 271.22             |        |                             | Je 18 |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |           |  |                 | 3 988.55 | 2.9000          |           | 115.67             |        |                             | Ve 19 |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |           |  |                 |          |                 |           |                    |        |                             | Sa 20 |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |           |  |                 |          |                 |           | 833.78             |        | 1 445.07                    | Di 21 |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |           |  |                 |          |                 |           |                    |        |                             | Lu 22 |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |           |  |                 |          |                 |           |                    |        |                             | Ma 23 |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |           |  |                 | 50.00    |                 |           |                    |        |                             | Me 24 |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |           |  |                 | 3 109.11 |                 |           |                    |        |                             | Je 25 |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |           |  |                 |          |                 |           |                    |        |                             | Ve 26 |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |           |  |                 |          |                 |           |                    |        |                             | Sa 27 |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |           |  |                 |          |                 |           |                    |        |                             | Di 28 |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |           |  |                 | 56.39    |                 |           |                    |        |                             | Lu 29 |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |           |  |                 |          |                 | Ma 30     |                    |        |                             |       |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 3 274.78 | - 18.6000 |  | 609.11          |          |                 | Me 31     |                    |        |                             |       |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 6 356.49 |           |  |                 |          |                 |           |                    |        |                             |       |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |           |  | <b>2 500.00</b> |          |                 |           |                    |        |                             |       |           |
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